

23 May 2025

Dear Parent(s) and Carer(s)

**Re: Behaviour Spotlights After Half-Term**

I hope this letter finds you well and that you are looking forward to a restful and enjoyable half-term break.

As part of our continued commitment to maintaining a positive and respectful learning environment, we will be introducing **Behaviour Spotlights** across the school following the half-term holiday.

The Behaviour Spotlights are an initiative that form part of our wider behaviour strategy to encourage consistency and to ensure all students understand the expectations that we hold.

These spotlights are designed to focus on key aspects of the school Behaviour Policy which are not currently at the standard we expect. From Monday 2 June 2025, we will be spotlighting the following: standards; mobile phones; and defiance.

**Standards:**

Our standards are high and very clear for all students:

- Uniform must be correctly worn, including year group ties worn to the waist and skirts worn to the knee.
- Trainers are not allowed.
- The only jewellery allowed is a single pair of silver or gold studs worn in the ear lobe. No other jewellery is allowed, including clear piercing retainers.
- KS3 students should not be wearing make-up and KS4 students should only wear minimal, discreet foundation.
- No false eyelashes fake tan or false nails should be worn.
- Students are expected to bring a pencil case containing a minimum of: a black pen, a blue pen, a green pen, a pencil, a rubber, a ruler, and a Casio 83 calculator.
- Students must have their planner.
- KS3 students are expected to bring a reading book, fiction or non-fiction.
- **All students are expected to bring a school bag.**

**Many students are not bringing bags to school. Over the next half term, please ensure your child has a school bag ready for their return to school in September. If there are any issues with this, please contact your child's tutor or Pastoral Managers so that we can support you.**

Currently, students pass through standards check with their Pastoral Managers every morning. From June 2 2025, we are revisiting the expectations around standards, including jewellery. If a student arrives to standards check with jewellery on, it will be confiscated and placed in an envelope with the student's name and tutor group on. If a student is seen wearing jewellery around the academy after standards check, the action will take place, and a defiance point will also be awarded on Class Charts by the member of staff.

**Students can collect confiscated jewellery at 3:00pm that day**

**Mobile phones:**

When mobile phones are used in the academy by students it poses a safeguarding risk, and a distraction to learning. Our current policy states that phones should be switched off and put in the student's school bag before they come into the academy. If a student is found using their mobile phone, it is confiscated by the teacher and given to reception to be locked in the safe. It must be collected by a parent/carer after 3:00pm.

We know that parents/carers and students are often concerned about being able to contact each other when travelling to and from school, and that many students have debit cards and bus passes on their mobile phones to enable them safe travel to and from the academy. Therefore, from Monday 2 June 2025, to support parents/carers and students, we are making the following adjustment to the returning of phones:

**If a phone is seen, it will still be confiscated and stored in a secure location.**

**Students can collect it at 3:00pm that day**

**Defiance:**

Defiance in school is not acceptable. When a member of staff gives a student a reasonable request, the expectation is that it is followed the first time of asking. If it is not followed on the first time of asking, a defiance point will be awarded on Class Charts and a sanction put in place, in line with the current Academy Behaviour Policy.

We would greatly appreciate your support in reinforcing the expectations detailed above, at home. Working in partnership with you is vital in helping young people to develop the values and habits that contribute to both personal success and a strong school community. Removing the above barriers allows all members of our academy community to focus on the priority of teaching and learning within a respectful community.

During the first week of the half-term, we will be reviewing how we can support all pupils to meet the expected standards. To support with our current low stock of pre-loved uniform, and to support all families in the academy, if you have any pre-loved uniform that you wish to donate this will be gratefully received at Reception.

If you have any questions about the Behaviour Spotlights or our wider Behaviour Policy, please do not hesitate to get in touch with your child's Form Tutor or Pastoral Managers.

Thank you for your continued support.

Yours sincerely



Antonia Chapman-Jones  
**Deputy Headteacher**

**ACJ/JSO**