



UNIFORM AND EQUIPMENT POLICY

(Non Statutory)

Person Responsible:	Deputy Headteacher – Behaviour & Attitudes
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Approved by:	Headteacher - School Committee 23.06.25
Next Review	May 2026

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Ready Respectful Safe

At Nunthorpe Academy we strive to ensure that all members of our academy fulfil their potential through a relentless focus on achieving our core ethos of Ready, Respectful and Safe. This policy is designed to ensure that our students are well prepared for learning. Our 11-16 uniform sets the standard for our own high expectations for students being professional and business-like in appearance.

The uniform is designed to be affordable for all our families and our policy is kept under regular review through consultation with stakeholders. This is in line with the Education (Guidance about Costs of School uniforms) Act 2021. Nunthorpe Academy offers a pre-loved service to all parents/carers and you can email preloved@nunthorpe.co.uk to discuss items and sizes. Students are also able to access/select items twice per week after the academy day.

Items are also available at a reduced rate on uniform, <https://app.uniformd.co.uk/schools>. Pictures and descriptions are updated at a reduced rate for parents to get affordable uniform.

QUALITY

Only three items of our compulsory uniform are embroidered with our logo and can only be purchased from specific suppliers due to high quality and longevity. Parents/carers should consult the full policy for details.

AFFORDABILITY

Many uniform items can be purchased from general high street retailers so that costs are kept as low as possible. Parents/carers should, however, check that items purchased in this way comply with the strict requirements of this policy.

MODESTY

The trousers are suitable for all so that any variety in 'fashion' at any given time can be removed.

Students are expected to wear trousers that can enable a shirt to be tucked into them and a shirt that is not fitted, has a top button and tucks into the trousers.

Skirts must be of knee length to preserve students' modesty. Straight skirts must only have one slit at the back. Skirts should not be made from a stretchy material like Lycra or from sweatshirt type material.

IMAGE

It is important to us that not only are our students' friendly, polite and pleasant young adults, but that they are as such in the community.

We believe that the image of our academy and our students is strongly enhanced by the uniform that is seen to be worn.

ACADEMY UNIFORM REQUIREMENTS

(Please see appendices for pictures of appropriate/ inappropriate uniform.)

CLOTHING AND FOOTWEAR

Business Jacket with Academy Logo is **COMPULSORY** for all and is available from Michael Segal and Sons. You may access this by following this link:

<https://www.michaelsehgal.co.uk/schools/nunthorpe-academy/>

Or by emailing: sales@michaelsehgal.co.uk to arrange a visit to the store or book an appointment or via the telephone: 0191 230 2320

Colour – French Navy.

1. Jumper is **OPTIONAL** but if worn must be a navy, **not black**, V neck to fit under the Academy Business

Jacket and allow for the tie to be seen.

2. Trousers must be **dark grey**. High fashion items are not permitted, e.g. jeans, denims, cords, bootlegs, hipsters, combats, pinstripes, skinny fit. No dangling or coloured belts, motifs, splits, zips (except fly).

3. Skirts must be at knee length (i.e. the student should be able to kneel down and the skirt should touch the floor) and **dark grey**. No high fashion items e.g. stretch material, mini, ankle length, leather, suede, combat, etc. On straight skirts only one slit is permitted. No dangling or coloured belts, motifs, obvious pockets, large splits. Skirts should **NEVER** be worn rolled up at the waistband.

4. Academy year group ties are **COMPULSORY** for all. Ties must reach the waistband of trousers or skirt when tied with a narrow knot. Tie colours identify each year group. The colour allocated in Year 7 remains for the 5 years. Please check at admission the colour required.

5. These are available to be purchased from Michael Segal and Sons. Ties must be correctly tied at all times and worn directly under the top button of the shirt. Large, loose knots are not acceptable.
6. Conventional white school shirts are **COMPULSORY** for all students. They must not be fitted; should have a pointed collar, **NOT ROUNDED**; be able to be worn with a tie with the top button of the shirt fastened comfortably at all times; and must **TUCK IN** and **not** be close fitting for all.
7. Plain black, dark blue, white or grey socks may be worn by all but no other colours or patterns are permitted.
8. If wearing a skirt, tights must be worn which need to be plain, black and a minimum of 40 denier.
9. Shoes for all should be flat, plain and completely black. No trainers/trainer style, **NO** boots (including Kicker boots and hiking type boots) and no decoration, e.g. gold bands or studs. **(REFER TO APPENDIX 1)**

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AT ALL TIMES, the following garments are NOT permitted in the academy:

Hooded tops (except in PE where the Academy hooded top is permitted for these lessons only); Sweatshirts; Non-uniform sports tops/jackets – including leather and denim jackets.

JEWELLERY

Students may wear one small, round, plain metal (i.e. gold or silver) stud in each ear lobe only and one watch.

Students who bring expensive jewellery to the academy will find that it is confiscated. The academy does not accept liability for 'lost' jewellery. Students should therefore **NOT** bring jewellery into the academy.

Jewellery not permitted at any time in the Academy is as follows:

Students may wear a watch, preferably analogue. If a student is communicating with others via their SMART watch it will be confiscated and parents/carers will need to collect it from main reception.

Necklaces; bracelets; rings; 'diamante'/coloured studs; more than one pair of studs; facial piercings of any description – including clear piercings; earrings that are not worn in the lobe of the ear; ear stretchers.

If any jewellery, other than plain gold or silver studs, is worn in the academy, it will be confiscated and pupils can collect it at the end of the day.

ELECTRICAL ITEMS

All electronic items which are brought onto Academy site are done so at a student's own risk. This includes, and is not limited to, smart watches, mobiles phones and air pods.

The Academy does not accept liability for any such items lost whilst a student is on the Academy site.

If a mobile phone is seen by a member of staff, it will be confiscated. Pupils can collect it at the end of the day.

ACADEMY BAG

1. The bag must be fit for purpose. It should be comfortable to carry on either a student's back or shoulder.
2. Guidelines: It must accommodate at least four A4-sized text books, a planner and a full pencil case.

Small handbags are unacceptable. Bags with sequins, heavy patterns or metal buckles are not allowed. PE kit may be carried separately in a draw string sport bag.

HAIRSTYLES/HEADWEAR

1. Hairstyles must not be of an exotic or severe nature including shaven or very closely cropped. Hair length on the top of a student's head should not be shorter than a blade No. 2. This includes brightly coloured dyed hair (e.g. orange, pillar box red, green, blue, purple, yellow and pink) and bands of colour. Tramlines, shapes, etc are not permitted to be cut into a hairstyle nor should students have close cropped/shaven sides with long hair on top (minimum of a No. 2).
2. Only plain accessories are permitted, i.e. no flowers, studded or diamante type hair accessories.
 1. 2 piece headscarves are permitted with in the academy, but the use of pins in not permitted. Only plain black, navy or white head coverings should be worn (no sequins or beading).

MAKE-UP

1. KS3 students (Years 7-9) are **NOT PERMITTED** to wear any make-up or fake tan.
2. KS4 students (Years 10-11) may wear discreet, foundation only. Discreet means that it is not noticeable.

Students will be required to remove any make-up deemed by the academy to be too heavy. Fake tan is not permitted and will result in Isolated Learning.

1. Students must keep their nails unadorned which means that nail varnish/polish, nail art, acrylic or false nails are **not** permitted under any circumstances. Students will be required to remove any nail adornments or colour.
2. Students are NOT permitted to wear fake eye lashes, eye brow pencil or aesthetically enhance their face e.g. lip fillers.

PE UNIFORM

All items required as part of the PE Uniform **MUST** be navy blue and not logo'd. The official Nunthorpe Academy PE t-shirt **MUST** be purchased from Michael Segal and Sons

All other items of PE clothing can be purchased from any other shop or website to reduce the financial cost of logo'd uniform (in response to the Education (Guidance about Costs of School uniforms) Act 2021.

COMPULSARY PE KIT REQUIREMENTS

1. Nunthorpe Academy navy and white logo'd t-shirt
2. A pair of plain navy shorts/ leggings or tracksuit bottoms
3. A pair of navy football socks
4. A pair of trainers (Plimsolls, Converse or VANS footwear are **NEVER** acceptable.)
5. A pair of football boots

OPTIONAL PE KIT REQUIREMENTS

1. A plain navy hoodie
2. A long sleeved navy and white reversible sports top
3. A skort

Further PE Kit Expectations

1. All items must be named as the Academy will not be held responsible for any items lost on the academy site.
2. When representing the academy at events the Nunthorpe Academy logo'd sweatshirt should be worn to aid with identification. These are available from Michael Segal and Sons or can be loaned from the PE department.

This policy will be kept under regular review in light of legal developments and best practice. Next Review Date – June 2026 SLT Responsibility –

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ACADEMY EQUIPMENT REQUIREMENTS

Pencil Case

The **minimum requirements** for equipment we expect all students to have in every lesson of every day are: pencil case (graffiti free) and transparent for KS4 to support examinations; several writing pens in blue and/or black ink, and at least one in green ink; pencils, a sharpener and at least one eraser; a ruler and, if possible, a mathematics set; a scientific calculator – students are supported in their use of the CASIO GT83 or GT85; some coloured pencils/highlighter pens.

Planner

1. All students are given an Academy Planner in September. This planner is a necessary part of our students being equipped for learning as it contains a great deal of valuable information. Students should keep their planner up to date with homework, achievement and behaviour points, attendance rates, etc. We would ask parents/carers to look through their child's planner weekly in order to keep informed about academy life and sign it once a week.

2. Should the planner be lost, or not kept in an appropriate manner (i.e. no graffiti on it, all pages and covers intact) students will be asked to purchase a replacement for a nominal fee through Parent Pay.

MOBILE PHONES

Mobile phones in school create a distraction to learning for students, and, in worst cases cause safeguarding issues. We have a duty to keep all students safe at school, and to remove as many barriers to learning as possible. Therefore, the following policy around mobile phones will be applied by all staff:

1. Mobile phones must not be visible or audible within the academy. They should be turned off before a student enters the blue boundary gates.
2. Any student not complying with the above will have their mobile phone confiscated for the rest of the day.
3. Confiscated phones can be collected by students on their way out of school the same day.

STANDARDS HUB

The Standards Hub is a centralised space where students who are not meeting the high expectations of the academy on a morning are greeted by pastoral staff. Here, staff will remove any barriers they might have to success each day. The Standards Hub offers easy access to essential resources such as uniform or equipment, and gives students access to support through Pastoral staff. It serves as a starting point for the day. The Standards Hub ensures a seamless and supportive start to the day, tailored to different needs of students.

SUPPORT MECHANISMS

We understand that some families may face challenges in providing full school uniform and the necessary equipment for learning, and we are committed to supporting all students to ensure they feel prepared and confident each day. The Children's Wellbeing and Schools Bill will ban schools from requiring parents/carers to buy more than three branded items as part of the school uniform. Secondary and Middle schools will be able to require an additional branded item if one of those items is a branded tie. The government is clear that these items should be limited to low-cost and long-wearing items only. The new rules will take effect from September 2026, however our policy already aligns with it. Our uniform requires three branded items: blazer, tie and PE top. All other items can be purchased from high-street retailers.

If you are struggling with any aspect of uniform or essential school items, please don't hesitate to contact the school; we may be able to offer assistance, including access to pre-loved uniform, school-funded supplies, or additional pastoral support. Our aim is to remove any barriers to learning and help every student feel a sense of belonging and pride to support them thriving in their school experience.

APROPRIATE FOOTWEAR



Timberland and Kickers boots and black trainers are **not allowed!** Below are examples of retro/skate/fashion/casual shoes which are NOT appropriate at Nunthorpe Academy.



BAG (SIZE SHOWN BELOW)

