

# NMAT CHILD PROTECTION POLICY (Student Friendly Version)



## Introduction

NMAT Academies fully recognises and knows their responsibilities for Child Protection.

NMAT's Child Protection Policy (Student version) aims to make clear the MAT's commitment to keep all the children safe in our Academies and give information on Safeguarding and Child Protection.

The purpose of the policy, is to ensure that the student's care is of major importance, and that all concerns are handled sensitively – it is written in relation to the full NMAT Child Protection Policy.

## There are four main parts to the NMAT's child protection policy:

1. **Prevention** – promoting a positive Academy atmosphere and a high level of care to support students. Students concerns will be quickly reported by staff to the Safeguarding team to make sure students can get additional support as soon as possible.
2. **Protection** – Students report any concerns to any member of staff who will speak to a member of the Safeguarding Team.
3. **Review students' needs regularly** – The Safeguarding Team will work with the Police, Social Services and other support services to make sure that students continue to be supported at all times.
4. **Support** – The staff will make sure that all students will be supported to learn and feel safe.

## The staff in charge of Safeguarding are:

- Nunthorpe Academy - Mrs Kell and Mrs Shaw, Mr Armstrong, Mrs Potter, Mrs Davison, Miss Hall.  
The governor for Child Protection is Mr Robinson.
- Rye Hills Academy - Mr Carney and Mrs Fleming, Mrs Collinson, Miss Dudley, Mrs Brooks  
The governor for Child Protection is Mrs Ovens.

## A teachers Safeguarding responsibilities are:

To pass on any concerns to the Safeguarding team (by a parent or a student within the school) that they have been told about:

- Suspicion that a child is suffering harm, being neglected, or at risk.
- There is evidence that a child is being harmed.

## The Academies Safeguarding team responsibilities are:

To make sure that all staff understand their responsibilities regarding Safeguarding and:

- Speak with the student regarding the concerns raised very sensitively.
- Refer to Social Services or the Police (if needed) to support the student to feel and be safe.
- Refer to other agencies to get support for the student (if needed).
- Support and communicate with the parents of the student (if needed) to support the student to feel and be safe.
- Ensure that checks are regularly made on students who have had concerns raised regarding their safety so they continue to feel supported.
- Attend any meeting that are required to support a student.

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### Student support and education:

The academies are committed to support and educate all students throughout lessons, assemblies, the academy's website and in extended activities using the appropriate Behaviour Policy.

The academies recognise that children are capable of abusing each other by:

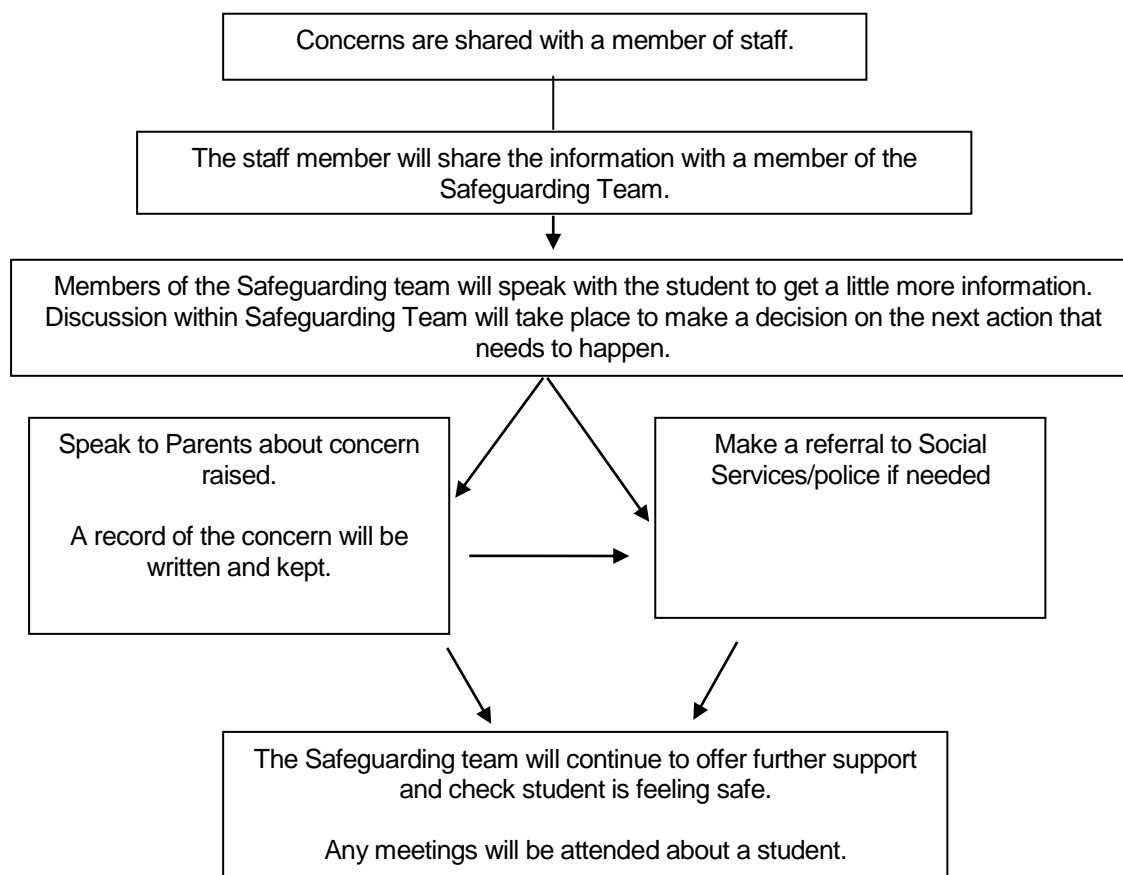
### Peer on Peer abuse

The Academies understand that children can hurt and abuse each other this is called 'Peer on Peer' abuse and this can happen in many different ways. Any incidents or concerns raised regarding this will be fully investigated. Peer on peer abuse will not be allowed or called 'part of growing up/banter' and students will be supported if concerns are raised and investigated by the relevant staff.

### Sexting and the Law

Youth Produced sexual imagery (semi naked, naked photographs) which are taken and then sent to others or placed on social media sites is against the Law. Incidents reported around this area will be fully investigated in liaison with the safeguarding team.

### Actions that will happen if concerns are raised about a child



If any concerns raised are in relation to a member of staff students should still inform any member of staff and this will be dealt with by the Head of School Nunthorpe (Mr Yates) Rye Hills (Mrs Waugh).

Any concern raised regarding Safeguarding and Child Protection will be dealt with sensitively.