

# UNIFORM AND EQUIPMENT POLICY (Non - Statutory)



## **RATIONALE**

Our 11-16 uniform aims to ensure all students maintain a professional, business-like appearance in keeping with Nunthorpe Academy's exceptionally high standards and expectations.

The uniform is designed to be affordable for all our families and our policy is kept under regular review through consultation with stakeholders.

## **QUALITY**

Certain items of our uniform can only be purchased from specific suppliers due to high quality and longevity. Parents/carers should consult the full policy for details.

## **AFFORDABILITY**

Many uniform items can be purchased from general high street retailers so that costs are kept as low as possible. Parents/carers should, however, check that items purchased in this way comply with the strict requirements of this policy.

## **MODESTY**

The trousers are suitable for both boys and girls so that any variety in 'fashion' at any given time can be removed.

Students are expected to wear trousers that can enable a shirt to be tucked into them and a shirt that is not fitted, has a top button and tucks into the trousers.

Skirts must be of knee length to preserve students' modesty. Straight skirts must only have one slit at the back.

## **IMAGE**

It is important to us that not only are our **students** friendly, polite and pleasant young adults, but that they are **perceived** as such in the community.

**We believe that the image of our academy and our students is strongly enhanced by the uniform that is seen to be worn.**

## **ACADEMY UNIFORM REQUIREMENTS**

*(Please see appendices for pictures of appropriate/ inappropriate uniform.)*

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## CLOTHING AND FOOTWEAR

Business Jacket with Academy Logo is **COMPULSORY** for both genders and is available from Ross's Ltd, 45 Borough Road, Middlesbrough, TS1 4AF or through their website [www.rossltd.co.uk](http://www.rossltd.co.uk). Enquiries can be made through their email facility [sales@rossltd.co.uk](mailto:sales@rossltd.co.uk) or by telephone on 01642 246150.

Colour – French Navy.

Boys cut: front pockets, mobile phone pocket, fully lined.

Girls cut: side pockets, mobile phone pocket, fully lined.

1. Jumper is **OPTIONAL** but if worn must be a navy, **not black**, V neck to fit under the Academy Business Jacket.
2. Trousers are **COMPULSORY** for boys and **OPTIONAL** for girls. They must be **dark grey**. High fashion items are not permitted, e.g. jeans, denims, cords, bootlegs, hipsters, combats, pinstripes, skinny fit. No dangling or coloured belts, motifs, splits, zips (except fly).
3. Skirts are **OPTIONAL** for girls but if worn must be at knee length (i.e. the student should be able to kneel down and the skirt should touch the floor) and **dark grey**. No high fashion items e.g. stretch material, mini, ankle length, leather, suede, combat, etc. On straight skirts only one slit is permitted. No dangling or coloured belts, motifs, obvious pockets, large splits. Skirts should **NEVER** be worn rolled up at the waistband.
4. Academy House ties are **COMPULSORY** for both genders. Endeavour (Green), Valiant (Orange), Victory (Yellow), Invincible (Red), Triumph (Blue) and must, reach the waistband of trousers or skirt when tied with a narrow knot.
5. These are available to be purchased from Ross's Ltd. Ties must be correctly tied at all times and worn directly under the top button of the shirt. Large, loose knots are not acceptable.
6. Conventional white school shirts are **COMPULSORY** for all students. They must not be fitted; should have a pointed collar, **NOT ROUNDED**; be able to be worn with a House tie with the top button of the shirt fastened comfortably at all times; and must **TUCK IN** and **not** be close fitting for either gender.
7. Plain black, dark blue, white or grey socks may be worn by both genders but no other colours or patterns are permitted.
8. If wearing a skirt, girls **MUST** wear tights which need to be plain, black and a minimum of 40 denier.
9. Shoes for both genders should be flat, plain and completely black. No trainers/trainer style, **NO** boots (including Kicker boots and hiking type boots) and no decoration, e.g. gold bands or studs. (**REFER TO APPENDIX 1**)

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## **AT ALL TIMES, the following garments are NOT permitted in the academy:**

Hooded tops (except in PE where the Academy hooded top is permitted for these lessons only); Sweatshirts; Non-uniform sports tops/jackets – including leather and denim jackets.

## **JEWELLERY**

1. Both genders may wear one small, plain metal (ie gold or silver) stud in each ear lobe only; one watch; and 'Charity Bands' – Students are allowed to wear up to 2 – which are clearly labelled with a Charity name. They can wear a total of 2 – not 2 on each arm – at any one time in the academic year.
2. Students who bring expensive jewellery to the academy will find that it is confiscated. The academy does not accept liability for 'lost' jewellery. Students should therefore **NOT** bring jewellery into the academy.
3. **Jewellery not permitted at any time in the Academy is as follows:**

Necklaces; bracelets; rings; 'diamante'/coloured studs; more than one pair of studs; facial piercings of any description – including clear piercings; earrings that are not worn in the lobe of the ear; ear stretchers.

## **ACADEMY BAG**

1. The bag must be fit for purpose and has to fit into an academy locker. It should be comfortable to carry on either a student's back or shoulder.
2. Guidelines: It must accommodate at least four A4-sized text books, a planner and a full pencil case. Small handbags are unacceptable. Bags with sequins, heavy patterns or metal buckles are not allowed. PE kit may be carried separately in a draw string sport bag.

## **HAIRSTYLES**

1. Hairstyles must not be of an exotic or severe nature including shaven or very closely cropped. This includes brightly coloured dyed hair (e.g. orange, pillar box red, green, blue, purple, yellow and pink) and bands of colour. Tramlines, shapes, etc are not permitted to be cut into a hairstyle nor should students have close cropped/shaven sides with long hair on top (minimum of a No. 2).
2. Only plain accessories are permitted, i.e. no flowers, studded or diamante type hair accessories.

## **MAKE-UP**

1. KS3 students (Years 7-9) are **NOT PERMITTED** to wear any make-up or fake tan.
2. KS4 students (Years 10-11) may wear discreet, foundation only. Discreet means that it is not noticeable. Students will be required to remove any make-up deemed by the academy to be too heavy. Fake tan is not permitted and will result in an instant Isolation.
3. Students must keep their nails unadorned which means that nail varnish/polish, nail art, acrylic or false nails are **not** permitted under any circumstances. Students will be required to remove any nail adornments or colour.

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This policy will be kept under regular review in light of legal developments and best practice.

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## PE UNIFORM

All items required as part of the PE Uniform **MUST** be the official Nunthorpe Academy PE uniform and **MUST** be purchased from Ross's Ltd, 45 Borough Road, Middlesbrough, TS1 4AF or through their website [www.rossltd.co.uk](http://www.rossltd.co.uk).

## COMPULSORY KIT

1. Both genders - a navy blue hooded sports sweatshirt or reversible Long Sleeved Sports Shirt, training trousers, a navy and white t-shirt, a pair of navy shorts, a pair of navy sports socks and a pair of football boots and trainers.
2. Girls Only – Sports leggings and Skort.

### Further PE Kit Expectations

1. **NO** other tracksuit bottoms or tops are acceptable other than those above.
2. Training shoes/boots must be worn in all practical sport lessons. Plimsolls, Converse or VANS footwear are **NEVER** acceptable.
3. The Reversible Long Sleeved Sports Shirt **MUST** be purchased for Rugby lessons.
4. All items must be named as the Academy will not be held responsible for any items lost on the academy site.

## ACADEMY EQUIPMENT REQUIREMENTS

### ***Pencil Case***

The **minimum requirements** for equipment we expect all students to have in every lesson of every day are: pencil case (graffiti free); several writing pens in blue and/or black ink, and at least one in green ink; pencils, a sharpener and at least one eraser; a ruler and, if possible, a mathematics set; a calculator; some coloured pencils/highlighter pens.

### ***Planner***

1. All students are given an Academy Planner in September. This planner is a necessary part of our students being equipped for learning as it contains a great deal of valuable information. Students should keep their planner up to date with homework, achievement and behaviour points, attendance rates, etc. We would ask parents/carers to look through their child's planner weekly in order to keep informed about academy life and sign it.
2. Should the planner be lost, or not kept in an appropriate manner (i.e. no graffiti on it, all pages and covers intact) students will be asked to purchase a replacement for a nominal fee.

### ***Mobile Phones***

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1. Mobile phones must not be visible or audible within the academy. Please refer to the Principal's letter from May 2016 for further details.
2. Any student not complying with the above will have their mobile phone confiscated and parents/carers will have to come into the academy to collect it.
3. **CONFISCATED MOBILE PHONES ARE NEVER RETURNED DIRECTLY TO STUDENTS – ONLY TO PARENTS/CARERS.**

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## Appendix 1

### APPROPRIATE FOOTWEAR



Timberland and Kickers boots and black trainers are **not allowed!** Below are examples of retro/skate/fashion/casual shoes which are NOT appropriate at Nunthorpe Academy.



This policy will be kept under regular review in light of legal developments and best practice.

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## BAG (SIZE SHOWN BELOW)

Students should choose from one of these three styles:

Portfolio Bag



Backpack



Shoulder Bag



## School Locker

